STATEMENT OF COMMITMENT

We want to ensure that your entire organization is ready for the journey of the Nonprofit Leadership Academy. We ask that your board of directors and staff leadership review the following expectations and that your Board Chair/President and Executive Director/CEO sign this statement of commitment.

We understand that the Blue Cross and Blue Shield of North Carolina Foundation’s **Nonprofit Leadership Academy** is an intensive 11-month learning lab to help nonprofits develop the leadership, culture and strategy to be more adaptive organizations capable of delivering enhanced impact. We also recognize that if we are to be successful participants we must fulfill the following commitments:

* Dedicate staff and board time to developing and implementing an action plan to address our organization’s “big question.”
* Commit a team of two board members and two staff members who will fully participate in all Academy activities including two residential retreats in Winston-Salem (October 16 – 18, 2017 and May 8 – 10, 2018), monthly coaching sessions and peer learning.
* Engage staff and board in the organizational assessment with a participation rate of no less than 80 percent of the survey population.
* Complete all evaluation tools including two surveys, an interview at the mid-point of the program and a final report at the end.
* Pay a participation fee of $1,000 (unless qualified for the early bird registration).

We the leadership of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ acknowledge that our board and staff are fully aware of the expectations of participating in the Blue Cross and Blue Shield of North Carolina Foundation’s Nonprofit Leadership Academy.

Printed Name of Board Chair/President Printed Name of Executive Director/CEO

Signature of Board Chair/President Signature of Executive Director/CEO

Date Signed Date Signed